



Construction Industry Advisory Committee (CONIAC)

Acting Together Steering Group

Promoting broader ownership of
health and safety in Great Britain

#HelpGBWorkWell

Meeting of the CONIAC Acting Together Steering Group (SG)

Wednesday 15th June 2022, 10:00-13:00hrs

Via MS Teams

Attendees

Sarah Jardine - HSE, Head of Construction Division, Chair CONIAC
Sarah Shore – HSE, Head of Policy and Sector, Vice Chair CONIAC
Gary Mees - CIC Health & Safety Champion, Chair of Keeping Pace With Change WG
Fergus Harradence – BEIS, Deputy Director Construction - Tentative
Alastair Mitchell - Strategy, Planning and Policy Unit, Construction Sector
Joseph Mitchell - HSE, Strategy, Planning and Policy Unit, Construction Sector
Sue Brandrick – HSE, Strategy, Planning and Policy Unit, Construction Sector
Tim Beaumont – HSE, Strategy, Planning and Policy Unit, Construction Sector
Carol Chaffer - BEIS, Head of the Business Facing Department Programme
Paul Bussey – Deputy Chair of Tackling Ill Health at Work working group.
Richard Ellithorne – Builders Merchants Federation, Membership Services Director
Eloise Francis – BRE, Construction Clients Leadership Group.
Paul Reeve – ECA, Director of CSR, Chair of Managing Risk Well Working Group
James Butcher – NFB, Director of Policy, Chair of Supporting Small Employers working group
Kate Bentley – CITB,
Jacqui Day – CITB,

Apologies

Dylan Roberts – SKANSKA
Peter Crosland – (CECA) Chair of Tackling Ill Health WG
Clive Johnson - (IIRSM) Ex Chair of Managing Risk Well WG
Daniel Shears – GMB, National Safety Advisor
Rob Miguel - Unite the Union, National Safety Advisor

Number	Agenda Item & Actions	Official to Action
1	<p>Welcome and introductions</p> <p>SJ – Gave apologies on behalf those who couldn't make it. Introduced self to attendees and introduced new members Richard Ellithorne, Kate Bentley (CITB) and Jacqui Day (CITB).</p> <p>Kate & Jacqui introduced selves to the ATSG and explained their background in the construction industry.</p> <p>ATSG members introduced selves to new members.</p>	
2	<p>Actions/matters arising from previous meeting held 2nd June 2021</p> <p>Paul Reeve took action to speak to Peter Capelhorn.</p>	

3	<p>CLC Task Force/ BEIS Update</p> <p>Carol Chaffer (BEIS) – value toolkit is being launched Monday. Key part of the construction playbook. Social equality, environmental concerns – bidders will have to start providing proof of these. Toolkit is to help companies do this. Been in prototype up until now.</p> <p>Platform rule book – aimed at helping departments developing platforms. still in development and official launch will be in September.</p> <p>Sarah Jardine - Update to CLC task force meeting, key topic areas are ensuring that CLC taskforce members support us proactively with communications. Regular meetings set up with leads on CLC to make most of extended network. Try to ensure our products reach the widest audience possible. Won't get our products out to the whole industry but helps wider circulation in industry. Ongoing project for us and there is more for us to do communications wise that we aren't already exploring.</p> <p>Safety steps been shared through CLC network. Dust campaign running through June, inspection activity being delivered etc, small part of the campaign – the bigger message is the importance of controlling the spread of H&S info surrounding dust in the industry.</p> <p>The big challenge that SJ and Dylan continue to face is identifying priority areas and supporting the CLC plans and seeing how we can fit them into our priorities. We feel like there is a lot of push coming from us and not so much pull from CLC. We need to work on this. We need to align work where it is happening with workstreams that can support those priorities. The POCs into the CLC workstreams and getting them to think about H&S elements of what they are doing and translating that into their work plans, at the moment we still don't understand fully what the industry are doing.</p> <p>Tying work in with the health, safety and wellbeing. Presentation at CLC taskforce meeting which was on work being done by Skanska @ Be The Business. Looking at productivity in the industry and what can be done to drive that up. Looking at where there are productivity losses. Leading indicators where you can measure health and safety improvement. Align with that more closely.</p> <p><i>Carol C – CLC is about to announce a new chair – may result in new strategy which could reinforce the work that we do. Andy Mitchell stepping down as chair of CLC.</i></p>	
4	<p>CONIAC Web Presence + WWT update</p> <p>Gary M – We proposed that CIC would be a good partner in developing this website. We tried to latch on to their developing website but their concerns are that what we are looking for is too much for a single page. This lead us to talk to Liz ? (DN I'm not sure of her surname – Alastair should be able to help) and Graham Watts, there is funding available for certain groups. Recommended a company they use for website development. Sent a briefing document that we developed, hashed up a version of what we thought the website may look like. We met with Steve Randall and we discussed everything we wanted and needed in a designed website. We passed a draft proposal that will go to CIC for funding. Steve is going to give us some costing for what we discussed. Around 30th June we will have a meeting with the business section of CIC to try and secure funding.</p>	

	<p>After this, the plan is to work with CIC as partners to develop the website. The proposal needs to be with Liz for inclusion on the CIC agenda for this coming Friday. Timescales wise we should get an answer on the day.</p> <p><i>The CIC have advised us that we can bid for funding, so that is what we are going to do. Submit a bid to be considered by the CIC's business project panel at the end of June. We should get a decision on the day as to whether this is something that they are prepared to fund. In order to prepare for this, the cic recommended that we speak to a company called OCEAN. We met with Steve Randall who is the owner to have a discussion around what is involved so that he could provide us with some costings to help with our bid.</i></p> <p>WWT</p> <p>WWTSG met on 6th April – Given an update on CD likely areas of work going forward in the new work year, also given presentation on Working Minds and the Lighthouse Club by Bill Hill. Many of the regional groups reported a small return to face to face events. Quite promising. Events are being planned for delivery later this year and early next year.</p> <p>Recent merger between North and west Yorkshire with South Yorkshire and Humberside group. To create the Yorkshire and Humberside group. This was approved recently. Group is also extremely well supported. They have some events planned, 13th July face to face. Noise and manual handling in December at Ponterfact racecourse.</p> <p>South West group running a SHAD in Exeter on 25th June. Face to Face. North East have got a groundworks H&S awareness day, due to be delivered today in Hartlepool and a temporary work event planned for September. Birmingham group are a general safety group are planning to run a physical health risk event in September, focussing on MSD and will coincide with the start of HSE msd campaign in October.</p> <p>Birmingham group ran a mental health event in May with a representative from Seddon construction talking about an initiative called Jordans conversation. This started after Jordan Bibby took his life in 2017 which had an enormous impact on the company so they established Jordans conversation which is essentially a toolbox talk on mental health and wellbeing. The impact is they report a 70% reduction in stress related absence since 2017 which has saved the business roughly £70,000.</p> <p>The Birmingham group used to attract around 80 delegates but there were only 35 people attending, a bit disappointing in terms of turn out. I can only assume the event didn't get as much publicity as it might have done being that we had a website.</p> <p>HSE construction e-bulletin will now have a regular WWT feature which we can promote and publicise events.</p>	
5	<p>Trustmark: Home Improvements App</p> <p>Sue B – Content for the first iteration is now with the developers to be put on the app. Over summer looking at publishing the BETA version to be tested. Looking at 2 further stages in October and January for the next 2 iterations of the app. Opportunity to add and tweak, see what we can provide. At the moment we are waiting to see what the app looks like and to give it a test run.</p>	

	<p>Action: Paul Bussey explained interest of getting involved on behalf of TIHAWWG as there appears to be a crossover. Paul and Sue to arrange meeting to discuss this further.</p>	
6	<p>HSE Strategy & CD Plan of Work 22-23</p> <p>SJ – HSE just launched its new 10 year HSE strategy – protecting people and places. To reflect HSE’s changing role. Will take us through to 2032, to adapt and respond to the changing landscape around us. Remain relevant in industry and world around us, allows us to continue to support wider government priorities. Includes thing like the move towards net zero and the health of the nation.</p> <p>New vision for HSE which builds on protecting people and places, helping people to lead safer and healthier lives. Help to keep GB as one of the safest places to work. How HSE works together with others, sharing knowledge and data and having a positive impact on death and injury at work.</p> <p>Future change and innovation – new risks and business models. The world of work is changing and the way HSE works as regulator and our policy work, has to make sure that we remain aligned with the industry that we regulate.</p> <p>https://www.hse.gov.uk/aboutus/the-hse-strategy.htm all information can be found at the link.</p> <p>Tim B – Plan for the year</p> <p>Tim shared CD Plan of work powerpoint with ATSG. Detailing the plan and the intricacies.</p> <p>TB took ATSG members through the data and information available in the powerpoint.</p> <p>Powerpoint will be made available as an attachment with Action Notes to be circulated to ATSG members following some internal checks.</p> <p>Sarah J: Welfare spot checks – the purpose of these checks are to do with checking welfare standards in the industry, checking information sources telling us were active sites are due to having limited resources so we want to target instances were they are most needed.</p>	
7	<p>Communications</p> <p>SJ gave most updates earlier in ATSG however – CLC comms leads are populating a comms plan for the year, work stream leads are being asked to feed into this. I have a regularly monthly meeting with Dylan on comms for the CLC. This gives us opportunities as CONIAC as if we have products to share with a wider audience I can feed those into my monthly meetings with the CLC comms plan.</p> <p>Feed all this into Joe and he can collate them into my diary for the CLC comms meeting.</p>	
8	<p>Working Group Updates</p> <ul style="list-style-type: none"> •KPWC - Gary Mees delivered update to group. •TIH – Paul Bussey delivered update to group. 	

	<p>•MRW – Paul Reeve delivered update to group.</p> <p>•SSE – James Butcher delivered update to group.</p> <p>ACTION: Gary to send SJ email regarding the designer risk education work and the lack of progress within CLC, the people and skills woprkstream.</p> <p>ACTION: Gary asked if Sarah J can bring any of her influence to CLC due to their lack of progress.</p>	
9	<p>W&P Select Committee Update</p> <p>Tim B - Government response to the W&P select committee will be sent over next week (21st). We are continuing to prioritise asbestos risk, we have the PIR to come out later in the year.</p>	
10	<p>CONIAC ToR & Code of Conduct</p> <p>Tim B – what are the expectations of memberships of the various working groups. There is nothing in HSEs policy area that stipulates this. We asked the chairs if they have any particular terms of reference that they would like us to read. I suggest that we put together some options for discussion.</p> <p>ACTION: continue to work with ATSG chairs to put something together with the aim of agreeing it in the September meeting.</p>	Secretariat
11	<p>AOB</p> <p>Tim B – Miles Burger is doing work on a project, he is interested in speaking and working with CONIAC members carrying out online meetings via zoom. How do we feel about the ethics and implications for HSE. After friendly construction duty holders who are willing to be interviewed for their world of work strand.</p> <p>Miles Burger, our social researcher, he is engaged in a project looking at the future world of work. He would like to be able to speak to some frontline construction duty holders and carry out interviews done online. He wondered whether there are any volunteers or contacts that ATSG could put forward or put Miles in contact with. Friendly chat with people working in the construction industry about the future world of work and how they see it.</p> <p>ACTION: if any ATSG members have any suitable suggestions for duty holders to take part please contact Tim or CONIAC secretariat.</p>	All members